

LEGAL PRACTICE BOARD OF WESTERN AUSTRALIA

SENIOR INVESTIGATOR (LEGAL), POSITION NUMBER IR003

Position Description

Position Title: Senior Investigator (Legal)

Classification Level: SC Level 4

Position Number: IR003

Reports to: Manager Investigations (Legal)

Directorate: Investigations and Review

Supervises: Project-based FTE'S

Branch/Section: Investigations

Location: PERTH

Role summary

The Senior Investigations Officer (Legal) leads or undertakes investigations, or both, of complex matters including dispute resolution and any prosecution or litigation of civil or criminal matters in relation to the legislation administered by the Board. The Senior Investigations Officer (Legal) may also conduct complex matters in tribunals and courts, and provides high level advice to senior management.

Responsible for

Investigations

Operating in a matrix arrangement, lead, or conduct assigned, or both, investigations into more complex complaints and other matters in relation to the legislation administered by the Board, and provide guidance and advice to any assigned team members.

Manage and conduct complex, or assist in handling highly complex prosecutorial and litigation matters taken in relation to investigations.

Manage or prepare, or both, documentation, reports and recommendations, and applications.

Conduct analysis and evidence review to consider options and formulate recommendations.

In consultation with the Manager, escalate matters or complaints where investigations indicate issues identified requiring escalation.

Provide advice to investigations team, management and broader Board staff on legal and regulatory matters.

Liaise with legal counsel and instruct and appear as counsel on matters as required.

Negotiate and resolve matters, utilising alternative dispute resolution techniques, to an outcome.

Liaise, interview and manage relationships with parties to the matter including lawyers and members of the public to achieve an outcome.

Work collaboratively with other investigators and Board teams on matters to share information and ensure effective integration of matters.

Monitor, track and report on assigned matters to facilitate an outcome and meet quality and performance targets.

Contribute to the development and ongoing improvement of policy, processes, procedures and systems relating to investigations and regulations.

Update and maintain systems and records, and gather and review data to identify trends and improvements.

Work related requirements

To be read in the context of the preceding sections of this document.

Essential

- Degree in Law and eligible or admitted to practice law in Australia, including the Supreme Court of Western Australia.
- Substantial experience and a record of achievement in the conduct and management of investigations in a relevant environment including litigation, accounting, regulations, and considerable relevant post-admission experience as a legal practitioner with demonstrated advocacy skills in a court and tribunal.
- Demonstrated strong understanding of the operations of legal practice, and experience in understanding, interpreting and applying legislation and professional practice standards and policies in Western Australia.
- Excellent written and verbal communication and negotiation skills including strong relationship management skills with proven ability to work collaboratively, manage conflict situations effectively, and prepare clear and logical documentation including legal documentation.
- Excellent problem solving and analytical skills to identify and address issues, develop responses and produce recommendations.
- Good organisational and self-management skills with proven ability manage project-based assignments to meet timeframes and work flexibly in a pressured environment.
- Demonstrated resilience and a strong commitment to providing service excellence.

Our Values

Our values underpin everything we do, they guide the way we conduct our work, how we engage with each other and deliver services to our customers. The ability to demonstrate how you will apply our values is important to us.



Special Equipment/Requirements

Appointment subject to satisfactory National Police History Check and 100 point identification check.

Position Certification

The details contained in this document are an accurate statement of the position's responsibilities and requirements.

SIGNATURE

EXECUTIVE DIRECTOR

31 January 2022

DATE
